



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(Ministry of Labour & Employment, Govt. Of India)

मुख्यालय/ Head Office

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To

All Regional P F Commissioner-I/In-Charge
Regional Offices / Sub Regional Offices

Subject: Incentive to employers in the Private Sector for providing regular employment to the persons with disabilities regarding.

Sir,

Kind attention is invited to Head Office letter No. Coord./Misc./2007/3907 dated 08.05.2008 on the above subject.

2. The performance on coverage of physically disabled persons under the Scheme was reviewed in the 7th meeting of the High Level Monitoring Committee held on 23.01.2012 in the Ministry of Labour & Employment, New Delhi. It was viewed that even though a considerable amount was granted by Ministry of Social Justice for Publicity of the Scheme, the enrollment of persons with disabilities by EPFO offices is very poor. While comparing the enrollment by ESIC and EPFO, it is found that while ESIC has enrolled 652 persons, EPFO enrolled only 320 persons. Secretary, Ministry of Labour & Employment has expressed his displeasure on such poor performance.

3. In order to improve the coverage of persons with disabilities the following directions are issued for strict compliance:-

- (i) The matter may be taken up with DGE&T at Regional / Sub-Regional Level to arrive at the correct number of persons with disabilities registered with them.
- (ii) Regional Vocational Rehabilitation Centres under your jurisdiction may also be contacted for obtaining data of deployment of persons with disabilities in private sectors.
- (iii) The exempted establishments under your jurisdiction may also be contacted and efforts be made to popularise the Scheme for employment of disabled persons therein.
- (iv) The Non Government Organisations (NGOs) and other Organisations may also be contacted which are mainly working for upliftment of physically disabled persons so that they can be educated to popularise the benefits of this Incentive Scheme for improving the enrolment.

- (v) Regular seminars and workshops may be organised with employers' organisations to persuade them to employ persons with disabilities and avail the benefits of the Scheme.
- (vi) Nodal Officers may be nominated in each region for strict compliance of the above instructions and to furnish the information /data to Head Office. The details of the Nodal Officer, so nominated at regional level may be sent to Head Office for further coordination with them.
- (vii) The details of coverage under the Incentive Scheme may also be exchanged with ESIC. The inputs received from ESIC may be thoroughly examined for coverage under the provision of EPF and MP Act 1952.

4. While enrolling the persons with disabilities, the instructions contained in this office circular dated 08.05.2008 may be followed. There should not be any repetition of persons who have already been enrolled under the Scheme and who have completed 3 years on or after 01.04.2008.

5. Immediate Action may be taken on the above lines so that convincing improvement in the coverage of persons with disabilities could be achieved in a months' time and a better report could be placed before the next meeting of the High Level Monitoring Committee on behalf of EPFO.

Yours faithfully,


13/02/2012
(RAJESH BANSAL)

Financial Advisor & Chief Accounts Officer